

Everest Educational Society's Group of Institutions

Gut No 187&189, Ohar, Jatwada Road, Aurangabad 431008

NAAC Accredited "B+" Grade

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Approved by AICTE, Delhi, Permitted by DTE, Mumbai, & Affiliated to Dr. B.A.M. University, Aurangabad

Financial Support Policy Document <u>Incentive Policy</u>

- This policy simply clarifies Financial Support provided to teaching Staff towards attending faculty development program. The financial support will be provided depending on following criteria.
 - 1. Registration Fees to attend Conferences/Workshops/Refresher Courses/Orientation Courses/Faculty Development Programs, etc.
 - 2. Provide OD/TA/DA to attend Conferences/Workshops/Refresher Courses/Orientation Courses/Faculty Development Programs, etc.
- 3. Institute supports its permanent faculty to attend Conferences/Workshops/Refresher Courses/Orientation Courses/Faculty Development Programs, etc. by providing them a reimbursement of the registration fees, subject to approval by the Principal.
- 4. Institute also motivates its teaching fraternity to organize Conferences and Workshops in its own campus, Teachers of the College attending such Conferences/Seminars can apply for exemption of the registration fees to attend such events.
- 5. Provide financial support to the Teaching-Non Teaching Staff.

OBJECTIVES:

- 1. To encourage the teaching staff for presentation of research papers in conferences.
- 2. To support the teaching staff to avail opportunities for discussing the developments the emerging challenges, future perspectives in their fields of interest.

Procedure and payment Details:

1. Request letter for financial support.

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2. Cash/Cheque/Online payment will be provided after the approval.

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COLLEGE OF ENGINEERING & TECHNOLOGY